

## ENVIRONMENTAL POLICY

This policy sets out Jodoa Properties L.L.C's (hereinafter referred to as "Jodoa") approach to environmental management, contributing towards the company's wider sustainability objectives.

Jodoa implements and maintains an Environmental Management System which complies with the requirements of ISO 14001:2015 ([www.iso.org/standard/60857.html](http://www.iso.org/standard/60857.html)), the UAE Federal Law No. 24 of 1999 concerning the protection and the development of the environment, and the UAE Federal Law No. 11 of 2024 on the reduction of climate change effect to define, measure and control processes and activities that are employed in the execution of our business.

We aim to continually improve the Environmental Management System and environmental performance of all Jodoa activities by proactively developing solutions to eliminate or minimise environmental impacts. Jodoa's objective is to work with our customers to provide environmental enhancement, sustainable solutions and tackle our industry's contribution to climate change.

In order to achieve environmental excellence we will:

- Continue to deliver our commitment to reducing the environmental impact across all operations and areas of our influence across the whole value chain.
- Continually review and improve our environmental management systems to ensure all operations comply with environmental legislation and target higher levels of performance.
- Protect the environment through preventing pollution and minimising our impact on water, land, and soil quality.
- Conduct an Environmental Impact Assessment prior to initiating any project or activity that may affect the environment and if required by the authorities.
- Properly manage and dispose of waste materials, including hazardous and medical waste, in accordance with the UAE Federal Law No. 24 of 1999.
- Promote Jodoa's environmental standards to the supply chain through the principles of sustainable procurement to ensure the adoption of high standards of environmental management and performance.
- Seek to responsibly source all materials in accordance with our sustainable procurement guidance and procure only legal and sustainable timber.
- Work in a way that contributes to a circular economy, to actively reduce the consumption of raw materials, energy, fuel, water and waste.

- Educate and support staff, customers, suppliers and contractors to improve awareness of environmental risks and opportunities for improving our carbon literacy.
- Work openly and collaboratively with customers, our supply chain, and all stakeholders to develop and provide sustainable, low carbon solutions that minimise resource use, environmental impacts, taking account of climate change risks and whole life cost.
- Develop and implement emergency response plans to address environmental incidents or accidents.

Responsibility for the management of environmental issues lies with all Jodoa employees. The Directors of Jodoa will ensure that sufficient resources are provided to enable compliance with this policy. This policy will be reviewed to ensure that the management system is effective, consistently implemented and continually improved.

### Data Protection in Environmental Management

Where environmental management activities involve the collection or processing of personal data, Jodoa ensures that such activities are conducted in full compliance with applicable data protection laws, including the General Data Protection Regulation (EU) 2016/679 ("GDPR") where relevant.

This includes:

- Ensuring that personal data collected for environmental training, incident reporting, or monitoring is processed lawfully and securely.
- Limiting access to personal data to authorized personnel only.
- Embedding data protection principles into environmental management systems and procedures.
- Ensuring that third-party providers involved in environmental data processing adhere to GDPR-compliant standards.