

Collaborative Working Policy

This Collaborative Working Policy (hereinafter referred to as “Policy”) defines the essential principles which will be adopted for Collaborative Working across Jodoa Properties Nigeria Ltd (hereinafter referred to as “Jodoa”).

‘Be Collaborative’ is a core behaviour trait supporting Jodoa’s purpose of ‘improving people’s lives’.

This statement is a declaration of the Board’s intent that “to achieve the best possible solutions and make infrastructure fit for a better future, we collaborate with clients, partners, communities and wider industry.” Where appropriate, we will select and develop strong and effective collaborative business relationships to achieve this objective.

Jodoa processes for Collaborative Working reflect the requirements of ‘ISO44001:2017 Collaborative Business Relationships’ (www.iso.org/standard/72798.html), and define the processes, tools, and guidance that are to be followed to ensure that collaborative relationships are formed in the right situations, and in a methodical manner most likely to bring about optimal results.

This policy states that Jodoa’s Executives and Management shall ensure:

- That a relationship ‘business case’ is formed before contemplating any collaborative working relationship.
- Where Jodoa chooses their collaborative partners, they are selected against predetermined selection criteria.
- The degree of collaborative working agreed with each partner is appropriate to deliver the desired objectives.
- The collaborative working methods with each partner are fully defined, agreed, and documented before any collaborative working occurs.
- That each collaborative relationship delivers added value in line with agreed expectations.
- That staff working in collaborative situations are sufficiently and appropriately skilled to do so.
- The agreement of an exit strategy before commencing collaborative working with any partner is identified and agreed.
- This policy is communicated effectively to all employees and made available to any interested party.
- That experience is used to continually improve the collaborative working methodologies.

This policy will be reviewed to ensure that the management system is effective, consistently implemented, and continually improved.