

Environmental Policy

This Environmental Policy outlines Jodoa Properties Nigeria Ltd's ("Jodoa") approach to environmental management, supporting our broader sustainability objectives.

Jodoa maintains an Environmental Management System compliant with the requirements of ISO 14001:2015, the National Environmental Standards and Regulations Enforcement Agency (NESREA) Act 2007, and the Climate Change Act 2021. This system defines, measures, and controls our processes to ensure responsible and sustainable business operations.

We are committed to the continual improvement of our Environmental Management System and overall environmental performance by proactively identifying and implementing solutions that eliminate or minimize environmental impacts. Our goal is to work collaboratively with staff and customers to promote environmental enhancement, deliver sustainable solutions, and address the industry's role in climate change.

To achieve environmental excellence, Jodoa will:

- Deliver on our commitment to reduce environmental impacts across all operations and throughout our value chain.
- Continuously review and improve our environmental management systems to ensure compliance with legislation and strive for higher performance standards.
- Protect the environment by preventing pollution and minimizing impacts on water, land, and soil quality.
- Conduct Environmental Impact Assessments before initiating any project or activity that may affect the environment.
- Manage and dispose of all waste materials—especially hazardous and medical waste—in accordance with the NESREA Act 2007, while promoting sustainable procurement and environmental standards across our supply chain.
- Responsibly source all materials, ensuring compliance with our sustainable procurement guidance, including the exclusive use of legal and sustainable timber.
- Contribute to a circular economy by reducing the consumption of raw materials, energy, fuel, water, and waste.
- Educate and support staff, customers, suppliers, and contractors to enhance awareness of environmental risks and promote carbon literacy.
- Collaborate openly with customers, supply chain partners, and stakeholders to provide sustainable, low-carbon solutions that consider climate risks, resource efficiency, and whole-life costs.
- Develop and implement emergency response plans to effectively address any environmental incidents or accidents.

Responsibility and Governance

All Jodoa employees are responsible for managing environmental issues. The Directors are committed to providing sufficient resources to ensure the successful implementation and compliance with this policy.

This policy will be reviewed periodically to ensure effectiveness, consistent application, and continuous improvement.